

20th September, 2025

To,
Corporate Relationship Department,
Bombay Stock Exchange Limited
Phiroze Jeejeebhoy Towers
Dalal Street,
Mumbai- 400 001

Scrip Code: 508969 (SULABEN), ISIN: INE673M01029

Subject: Disclosure under Regulation 30 of SEBI (Listing Obligation and Disclosure Requirement) Regulation, 2015

Dear Sir/ Madam,

Pursuant to Regulation 30 of SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015 read with SEBI Master Circular No. SEBI/HO/CFD/PoD2/CIR/P/0155 dated November 11, 2024, we wish to inform you the following:

1. The members of the company have, at 42nd Annual General Meeting held on 20th September, 2025, based on recommendation of the Board of Directors, approved the appointment of Mr. CS Gopesh Sahu, Practicing Company Secretary, (Having CP number: 7800 and PRU Certificate No. 1515/2021) as the Secretarial Auditors of the Company to hold the office for the first term of five (5) consecutive years from the financial year 2025-26 to financial year 2029-30. (Annexure-A)
2. The members of the company have, at 42nd Annual General Meeting held on 20th September, 2025 approved the regularization of Mr. Vivek Awasthi (DIN: 06961442). (Annexure-B)
3. The members of the company have, at 42nd Annual General Meeting held on 20th September, 2025 approved transactions to be entered with related party "Subsidiary of the Company". (Annexure-C)

This is for your information and record please.

Thanking you.

Yours faithfully,
For **Sulabh Engineers and Services Limited**

Tauheed Ahmad
Company Secretary & Compliance Officer
(Membership No.: A74592)

Encl.: — as above

Annexure-A

Profile and the evaluation covered for the appointment of Secretarial Auditor, inter alia:

Professional Credentials	The qualifications, registration with the relevant statutory/regulatory authority, and compliance with applicable professional standards.
Relevant Experience	Adequate exposure and practical experience in handling assignments of similar nature and complexity, including knowledge of applicable laws, accounting/secretarial standards, and industry-specific regulatory framework.
Reputation & Independence	Demonstrated integrity, independence, and ethical conduct in professional dealings, free from any relationship or interest that could impair objectivity.
Resource Capability	Availability of competent personnel, infrastructure, and systems to efficiently discharge the duties as Statutory Auditor / Secretarial Auditor.

Annexure-B

Name	Vivek Awasthi
Father's Name	Prakash Narain Awasthi
DIN	06961442
D.O.B.	22/11/1963
Address	128/348 K Block, Kidwai Nagar, Kanpur Nagar, Uttar Pradesh, 208011
Qualification	Chartered Accountant
Relationship With Kmp	None
Experience	He is a qualified Chartered Accountant having immense experience in finance and Accounting. He has also served a Listed Entity as an Independent Director on their Board.
Other Directorship	Keymen Loans Distribution Limited (Additional Director - Independent as on date of submission of his declaration)
Shareholding In The Company	NIL
No. of Board Meeting Attended during the financial year	N.A
Chairperson/Member of the committee of the board of directors of the company	N.A

Annexure-C

This approval will enhance operational flexibility, enable faster decision-making, and comply with robust oversight and disclosure norms. It aligns with best practices in corporate governance, ensuring transparency, board accountability, and shareholder protection.

Summary

Aspect	Details
Regulatory basis	Section 188 (Companies Act), Regulation 23 (SEBI LODR), Rule 6A
Nature of transactions	Ordinary course of business; arm's length
Aggregate limit	₹2 crores for FY 2025-26
Review & oversight	Quarterly Audit Committee review
Disclosures required	Stock exchange updates and website posting under Reg 23(9)
Director/KMP interest	None (unless to be disclosed at the meeting)